IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

In re:)	Chapter 11
W.R. GRACE & CO., <u>et al</u> .)	Case No. 01-1139 (JKF)
Debtors.)))	Objection Deadline: February 18, 2009 at 4:00 p.m. Hearing: Schedule if Necessary (Negative Notice)
COVER SHEET TO FORTY-T TOWERS PERRIN TILLINGS TO DAVID T. A FUTURE CLAIMAN COMPENSATION AND REIMBURS DECEMBER 1, 2008 TE	HAST, ACTU USTERN, ASI IS' REPRESE SEMENT OF I	ARIAL CONSULTANTS BESTOS PI ENTATIVE FOR EXPENSES FOR THE PERIOD
Name of Applicant:	Towers Perrin	Tillinghast
Authorized to Provide Professional Services to:	David T. Austern, Asbestos PI Future Claimants' Representative (the "FCR")	
Date of Retention:		per 29, 2004 (pursuant to this Court's February 21, 2004)
Period for which compensation is sought:	December 1, 2	2008 through December 31, 2008
Amount of Compensation (100%) sought as actual, reasonable, and necessary:	\$5,484.50	
80% of fees to be paid:	\$4,387.60	
Amount of Expense Reimbursement sought as actual, reasonable and necessary:	\$ 0.00	
Total Fees @ 80% and 100% Expenses:	\$4,387.60	

 \underline{X} monthly $\underline{\underline{\hspace{1cm}}}$

final application.

This is an: __ interim

COMPENSATION SUMMARY December 2008

Name of Professional <u>Person</u>	Position of Applicant, No. of Years in Position, Prior Relevant Experience, Year Obtained License to Practice, Area of Expertise	Hourly Billing Rate (including changes)	Total Billed <u>Hours</u>	Total Compensation
Jenni Biggs	Consulting Actuary (23 years) FCAS	\$650	6.00	\$3,900.00
Julianne Callaway	Analyst (5 years) ACAS	\$325	0.90	\$292.50
Bryan Gillespie	Consulting Actuary (3 years) FCAS	\$410	1.20	\$492.00
Jeffrey Kimble	Consulting Actuary (7 years) ACAS	\$400	2.00	\$800.00
Total Blended Rate: \$543.0	2		10.10	\$5,484.50

COMPENSATION BY PROJECT CATEGORY

Project Category	Total Hours	<u>Total Fees</u>
Data Analysis	10.10	\$5,484.50

EXPENSE SUMMARY

Expense Category	<u>Total</u>
No Expenses	\$0.00
December 2008 – Grand Total	\$5,484.50

Respectfully submitted,

TOWERS PERRIN TILLINGHAST

By://S/ JENNIFER L. BIGGS

Jennifer L. Biggs, FCAS, MAAA
101 S. Hanley Rd.
St. Louis, MO 63105
(314) 719-5843

Dated: January 19, 2009